

TEACHER PLACEMENT SERVICE TERMS OF USE

THE FOLLOWING ARE THE TERMS OF USE OF THE SERVICES PROVIDED BY ACHIEVEMENTS, WHICH IS A COMPANY THAT PROVIDES TEACHER PLACEMENT SERVICES FOR SCHOOLS.

A. FEE:

- i. The fee for a teacher hired is 4.5% of the teacher's annual rate of pay, which will not necessarily equal the first academic year's pay (e.g., teacher hired mid-year). This is a one-time fee.
- ii. There is minimum fee amount of \$500 per teacher hired.
- iii. Nothing in these terms of use shall minimize the placement fee. For example: If the school's policy is to pay more for the placement fee than the above-mentioned amount, the higher amount shall govern.
- iv. School must pay by credit card, and a working credit card must be on file at all times. Before any interview is set up, school will be required to pre-approve all credit card charges, and all fees will be charged automatically once a candidate is hired and will not depend on any further notification to, or approval from, the school.
- v. The school must notify Achievements immediately upon the hire of an employee referred by Achievements and the salary amount agreed upon.
- vi. If teacher gets fired or quits within 30 days from the beginning of employment, the school will be given a full refund.
- vii. If a candidate is referred by Achievements for a teaching position and is hired by that school for a different position, including, but not limited to, a principal or tutoring position, the Achievements Job Placement fee will apply, as per the Achievements Job Placement terms of use. If our candidate is hired by the school to become a substitute, the Achievements substitute fee will be applied, as per the Achievements Substitute Placement terms of use.

B. ACHIEVEMENTS HAS THE RIGHT TO SHARE ANY INFORMATION GIVEN TO THEM BY THE SCHOOL WITH THE PROSPECTIVE EMPLOYEE, SHOULD ACHIEVEMENTS DEEM IT NECESSARY.

C. ACHIEVEMENTS RESERVES THE RIGHT TO AMEND THESE TERMS OF USE AT ANY TIME.