

TEACHER PLACEMENT SERVICE TERMS OF USE

THE FOLLOWING ARE THE TERMS OF USE OF THE SERVICES PROVIDED BY ACHIEVEMENTS, WHICH IS A COMPANY THAT PROVIDES TEACHER PLACEMENT SERVICES FOR SCHOOLS.

A. FEE:

- i. The fee for a teacher hired is 3.5% of the teacher's annual rate of pay, which will not necessarily equal the first academic year's pay, (e.g. teacher hired mid-year) This is a one-time fee; the school does not have to pay after the first year the teacher is hired.
- ii. There is minimum fee amount of \$500 per teacher hired.
- iii. Nothing in these terms of use shall minimize the placement fee. For example: If the school's policy is to pay more for the placement fee than the above-mentioned amount, the higher amount shall govern.
- iv. School may pay by either check or credit card (there will be processing fee 3%). Regardless of payment option chosen by the school, the school is obligated to give a credit card for achievements to have on file. If school does not pay the invoice within 30 calendar days of an invoice being sent, achievements will have the right to charge the credit card for the total balance owed.
- v. The school must notify Achievements immediately upon the hire of an employee referred by Achievements and the salary amount agreed upon.
- vi. If teacher gets fired or quits within 30 days from the beginning of employment, the school will not be obligated to pay a fee, if the school already paid the fee the school will be given a full refund.
- vii. If a candidate is referred by Achievements for a teaching position and is hired by that school for a different position, including but not limited to a principal or tutoring position, the Achievements Job Placement fee will apply as per the Achievements Job Placement terms of use. If our candidate is hired by the school to become a substitute, the Achievements substitute fee will be applied as per the Achievements Substitute Placement terms of use.

B. ACHIEVEMENTS HAS THE RIGHT TO SHARE ANY INFORMATION GIVEN TO THEM BY THE SCHOOL WITH THE PROSPECTIVE EMPLOYEE, SHOULD ACHIEVEMENTS DEEM IT NECESSARY.

C. ACHIEVEMENTS RESERVES THE RIGHT TO AMEND THESE TERMS OF USE AT ANY TIME.